## **Public Document Pack**



#### **BCPP JOINT COMMITTEE**

#### **AGENDA**

Venue: Border to Coast Offices, Toronto Square, Leeds, LS1 2HJ

Date: Wednesday, 24 September 2025

Time: 2.00 pm

Membership:

Chair:-

Vice Chair

Cllr Doug McMurdo Bedfordshire Pension Fund

Membership:-

Cllr Doug Rathbone
Cllr Chris Fairs
Cllr Paul Hopton
Cllr Ray Condell
Cllr Angus Thompson
Cllr Angus Thompson
Cllr Chris Fairs
Cumbria Pension Fund
Durham Pension Fund
East Riding Pension Fund
Lincolnshire Pension Fund
North Yorkshire Pension Fund

Cllr John Kabuye Teesside Pension Fund

Cllr Donna Sutton South Yorkshire Pension Fund

Cllr Richard Tear Surrey Pension Fund

Cllr Ken Dawes Tyne & Wear Pension Fund Cllr Christopher Kettle Warwickshire Pension Fund

**Scheme Member Representatives** 

Linda Bowen East Riding LPB Nicholas Wirz Tyne & Wear LPB

#### Terms of Reference of the BCPP Joint Committee

- 1. The primary purpose of the Joint Committee is to exercise oversight over investment performance of the collective investment vehicles comprised in the BCPP Pool.
- 2 The Joint Committee will provide effective engagement with the Authorities as the BCPP Pool vehicles are established and ultimately operated. It will encourage best practice, operate on the basis that all partners have an equal say and promote transparency and accountability to each Authority.

The remit of the Joint Committee is:

#### 2.1 Phase 2 – Post Establishment and Commencement of Operations

- 2.1.1 To facilitate the adoption by the Authorities of relevant contracts and policies.
- 2.1.2 To consider requests for the creation of additional ACS sub-funds (or new collective investment vehicles) and to make recommendations to the BCPP Board as to the creation of additional sub-funds (or new collective investment vehicles).
- 2.1.3 To consider from time to time the range of sub-funds offered and to make recommendations as to the winding up and transfer of sub-funds to the BCPP Board.
- 2.1.4 To review and comment on the draft application form for each additional individual ACS sub-fund on behalf of the Authorities prior to the Financial Conduct approval (or the draft contractual documents for any new collective investment vehicle).
- 2.1.5 To formulate and propose any common voting policy for adoption by the Authorities and to review and comment on any central policy adopted by BCPP.
- 2.1.6 To formulate and propose any common ESG/RI policy for adoption by the Authorities and to review and comment on any central policy adopted by BCPP.
- 2.1.7 To formulate and propose any common conflicts policy for adoption by the Authorities and to review and comment on any central policy adopted by BCPP.
- 2.1.8 To agree on behalf of the Authorities high level transition plans on behalf of the Authorities for approval by the Authorities for the transfer of BCPP assets.
- 2.1.9 To oversee performance of the BCPP Pool as a whole and of individual sub-funds by receiving reports from the BCPP Board and taking advice from the Officer Operations Group on those reports along with any external investment advice that it deems necessary.
- 2.1.10 To employ, through a host authority, any professional advisor that the Joint Committee deems necessary to secure the proper performance of their duties.

## **AGENDA**

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#### **Minutes of the Border to Coast Joint Committee**

Wednesday, 9 July 2025 - Border to Coast Offices, Toronto Square, Leeds, LS1 2HJ

**Present Members: Chair:** 

Cllr George Jabbour, North Yorkshire Pension Fund

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Cllr Chris Fairs, Durham Pension Fund
Cllr Paul Hopton, East Riding Pension Fund
Cllr Ray Condell, Lincolnshire Pension Fund
Cllr Richard Tear, Surrey Pension Fund
Cllr Doug Rathbone, Cumbria Pension Fund
Cllr John Kabuye, Teesside Pension Fund
Cllr Ken Dawes, Tyne & Wear Pension Fund
Cllr Christopher Kettle, Warwickshire Pension

Fund

**Scheme Member** Nicholas Wirz **Representatives:** Lynda Bowen

Fund Officers: Mike Batty, Bedfordshire Pension Fund

Kate McLaughlin-Flynn, Cumbria Pension Fund

Paul Cooper, Durham Pension Fund Jo Kempton, Lincolnshire Pension Fund Claire Haley, North Yorkshire Pension Fund George Graham, South Yorkshire Pension Fund

Neil Mason, Surrey Pension Fund

Paul McCann, Tyne & Wear Pension Fund Chris Norton, Warwickshire Pension Fund

Partner Fund

Nominated Non Cllr David Coupe

**Executive Directors:** 

Border To Coast Rachel Elwell – Chief Executive Officer

Representatives: Chris Hitchen – Chair

Colin Baines – Stewardship Manager

Milo Kerr - Head of Customer Relationship

Management

Graham Long - Head of Portfolio Solutions Group Mark Lyon – Deputy Chief Investment Officer Tim Manuel – Head of Responsible Investment Ewan McCulloch - Chief Stakeholder Officer Joe McDonnell – Chief Investment Officer

**Secretariat:** Gina Mulderrig – South Yorkshire Pensions Authority

#### 1 APOLOGIES AND DECLARATIONS OF INTEREST

The Chair thanked outgoing members, Councillors Eddie Strengiel, Jayne Dunn, David Sutton-Lloyd and Nick Harrison for their contribution to the Joint Committee throughout their respective terms.

The Chair welcomed new members, Councillors Ray Condell, Richard Tear, Donna Sutton and Chris Fairs to the Joint Committee.

The Chair informed members that this would be the last Joint Committee meeting attended by Paul Cooper. Members thanked Paul Cooper for his contributions as Head of Pensions Durham Pension Fund.

Apologies were noted from Councillors Doug McMurdo, John Holtby and Donna Sutton.

Councillor George Jabbour declared a non-pecuniary interest in relation to the nature of his campaigning work, including the way public sector pension funds manage their funds.

The following members declared that they held pensions that were part of the Local Government Pension Scheme:

Lynda Bowen and Nicolas Wirz

Councillors George Jabbour and David Coupe declared an interest in item 7 and resolved to leave the meeting during this item.

The Chair gave an update on his recent activities, including his visits to the Partner Funds, the regular Teams meetings that he and the Vice-Chair had held with the company and officers about navigating the changes to the landscape of the LGPS, and the updated report that he had circulated about the Joint Committee's Effectiveness Review.

The Chair drew attention to a series of online webinars running throughout July 2025 and presented by Border to Coast, and encouraged attendance.

#### 2 QUESTIONS FROM THE PUBLIC

One question had been received from a member of the public (Lesley Mountain) representing BCPP Fossil Free that the Chair had agreed should be responded to. The Chair provided the response prepared by the Border to Coast company in accordance with terms of the approach it takes in line with policies agreed by partner funds on the issues raised. A full copy of the question and the response is appended to the minutes.

#### 3 MINUTES OF THE MEETING HELD ON 25 MARCH 2025

The minutes were received, and members were asked to approve.

RESOLVED – That the minutes of the meeting held on 25 March 2025 be agreed as a true record.

#### 4 CALENDAR OF MEETINGS

The most recently updated schedule of meetings was included in the agenda for members to note.

RESOLVED – Members noted the scheduled dates for meetings of the Joint Committee, Border to Coast Conference and member workshops for the next three years.

#### 5 **JOINT COMMITTEE BUDGET**

Neil Mason, Chair of the Officer Operations Group, presented the report detailing the Joint Committee budget position for 2024/25 and 2025/26.

It was explained that £10,685.84 was spent against a budget of £50,000 in 2024/25 and that the budget for 2025/26 had been set for £50,000 with £12,638 having been spent so far related to legal work for the Governance Review.

#### RESOLVED - Members

a. Noted the final budget position for 2024/25. Noted the budget position for 2025/26.

#### 6 UPDATE ON IMPACT OF COMMITTEE MEMBERSHIP OF LOCAL ELECTIONS

The Secretary gave an update on the impact of the May 2025 Local Elections on the membership of the Joint Committee explaining that the following members would not be returning to the Joint Committee:

- Councillor David Sutton-Lloyd (Former Chair of Durham Pension Fund)
- Councillor Eddie Strengiel (Former Pensions Committee member of Lincolnshire Pension Fund)
- Councillor Jayne Dunn (Former Chair of South Yorkshire Pensions Authority)
- Councillor Nick Harrison (Former Chair of Surrey Pension Fund)

And that these funds were now represented by the following appointments:

- Councillor Chris Fairs (Chair of Durham Pension Fund)
- Councillor Ray Condell (Chair of Lincolnshire Pension Fund)
- Councillor Donna Sutton (Chair of South Yorkshire Pensions Authority)
- Councillor Richard Tear (Chair of Surrey Pension Fund)

#### RESOLVED - Members noted the changes.

Councillors Jabbour and Coupe left the meeting due to a declared interest in Item 7.

#### 7 NON-EXECUTIVE DIRECTOR AND JOINT COMMITTEE APPOINTMENTS

The Secretary to the Joint Committee led the meeting in the absence of the Chair and Vice Chair. The Secretary presented the report which explained revised proposals for the arrangements for the election of Partner Fund Nominated Non-Executive Directors and potential elections for Joint Committee roles because of the Government's decision about the future of two pools which will potentially lead to a change in the number of funds participating in the Partnership.

Members asked why the Joint Committee was allocated 2 spaces for Non-Executive Directors. The Chair of the Border to Coast Pensions Partnership explained that 2 spaces had been decided as a balanced and representative number but that this could be reviewed should the number of partner funds increase. The Secretary added that Government guidance on the number and role of Non-Executive Directors was expected to be issued as the LGPS: Fit for the Future initiative progressed and that any review of the roles would need to follow this guidance.

The Committee asked how the role of the Scheme Member Representatives would be reviewed and who would be involved in the review. The Secretary explained that Government guidance was also expected and that it would take time to practically implement any changes. The Chief Executive Officer added that extending Councillor Coupe's term and approving the arrangements in the report was time sensitive due to the upcoming expiry of current terms and that arrangements on other governance matters, including Scheme Member Representative roles would be reviewed later in 2026 when the guidance had been issued and that meeting mandatory deadlines took priority.

Members sought further details on nominating and appointing Non-Executive Directors, but it was explained that this item was to approve the proposed arrangements in principle and that further details were for discussion through working groups as described in the report.

#### RESOLVED - Members

- a) recommended to the Company's Board the extension of Cllr David Coupe's term as a Non-Executive Director by 12 months.
- b) approved the arrangements set out in paragraph 4.2 for managing the initial integration of any new partners into the work of the Joint Committee.

Councillors Jabbour and Coupe returned to the meeting.

#### 8 RESPONSIBLE INVESTMENT UPDATE

The Head of Responsible Investment presented the report which provided an update on the Responsible Investment (RI) activity and reporting of the company. An update was also provided on engagement supporting priority themes, both

direct and through involvement in collaborations, voting, and other RI activity. The Stewardship Manager reported on the voting records of Border to Coast and Robeco and further explained the recent engagement with BP as covered in the report. The Stewardship Manager had attended BP's AGM at which the company had voted against a number of agenda items and explained that Border to Coast was regarded as a leading shareholder in holding BP accountable for its "strategy reset" and its opposition to weakened climate targets and transition plans was regarded as significant by peers. It was explained that the company's plan was to continue this engagement and that further meetings with BP and Robeco have been scheduled.

Cllr Hopton shared that he had received correspondence from a scheme member querying whether such voting against BP compromised its fiduciary duty to scheme members and added that this highlighted that scheme member views and understanding of RI were varied.

The Stewardship Manager explained that such engagement and escalation was part of plans to maintain long term viable and profitable investments rather than acting in an 'activist' capacity. It was reiterated that all decisions were made with investment performance as a priority and that securing adequate long-term returns required implementing such RI policies to ensure investments were sustainable. It was explained that RI policies were designed with the aim of ensuring the best long-term returns for scheme members rather than being based on any moral or ethical judgements.

Members asked what confidence the company had that the best returns were being made now that some companies and fund mangers were moving away from climate targets and plans that align with Border to Coast's RI plans. It was also asked whether BP had scaled back their plans as they had initially been significantly more ambitious than the rest of the sector and whether moving away from climate targets was becoming a trend.

The Head of Responsible Investment explained that the company's investment philosophy focussed on long-term investment and that investment performance reports supported this approach. It was explained that the goal was to encourage businesses to become good long-term investments by supporting resilience and sustainability.

The Stewardship Manager explained that some companies in the sector, such as BP, had scaled down their climate targets and plans but that others, such as Total and Shell remained committed to agreed targets. It was explained that publicly declaring Border to Coast's votes against BP ahead of their AGM was an escalation of engagement designed to draw attention to BP's significant backtracking against no or minimal changes in the climate plans of the rest of the sector.

Members asked for further detail on the Good Work Coalition and on 'red-lines' for engagement.

The Stewardship Manager explained that the Good Work Coalition was a coalition of investors led by ShareAction to engage with businesses on the Living Wage and

on Ethnicity Pay Gap reporting. It was explained that Border to Coast joined the coalition in 2024 and that a large number of investors have also joined and continue to join the coalition to affect change.

The Stewardship Manager said 'red-lines' were not included in Border to Coast's engagement and escalation plans but that the focus was always on taking any action to promote sustainable, long term investment to serve scheme members.

#### RESOLVED - Members noted the report.

Exclusion of the Public and Press RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 3 of Part 1 of Schedule 12A of the Act and the public interest not to disclose information outweighs the public interest in disclosing it.

#### 9 ANNUAL INVESTMENT PROPOSITION REVIEWS AND UPDATES

The Chair of the Officers Operations Group presented the report to give an outline of the outcomes of the annual review of the UK Equity Alpha Fund, Global Equity Alpha Fund, Emerging Markets Equity Fund, and Emerging Markets Equity Alpha Fund.

Members reviewed the outcomes and asked for information on how benchmarks were set and whether it was more important to focus on targets rather than benchmarks.

The Head of Portfolio Solutions Group explained that benchmarks for performances of equity funds were set using either the respective MSCI or FTSE Indices as appropriate alongside peer group performance comparisons. The Head of Portfolio Solutions Group explained that target performance was 2% above benchmarks and that, while the target percentage is the goal, it is still important to include the benchmark in the report to accurately assess how the funds are performing in line with the rest of the sector.

Members noted any areas of concern and debated the potential value of reviewing China and ex-China allocations separately given the unique and volatile nature of China's economy.

Members requested further details on plans to further improve performance and the Chief Investment Officer outlined plans to continue to review the funds and engage with fund managers and confirmed that the Joint Committee would remain updated.

#### RESOLVED – Members noted the report.

#### 10 EQUITY PROPOSITION WORKING PARTY TERMS OF REFERENCE

The Chief Executive Officer presented the report detailing the establishment, Terms of Reference and timescales of a working group to consider how the equity

propositions (both those run directly by Border to Coast and those run by third parties) might evolve to enable Border to Coast to advise Partner Funds and implement in line with their investment beliefs.

RESOLVED – Members noted the establishment of the working group, its Terms of Reference and the timescales and steps set out in the Appendix.

#### 11 GSS BONDS FUND DESIGN

The Deputy Chief Investment Officer presented the report which gave an overview of the proposed Green, Social and Sustainability ("GSS") Bonds Sub-fund, scheduled to be launched in Q2 2026, following discussions internally and with Partner Funds.

Members asked how the new fund would be monitored, and the Deputy Chief Investment Officer gave assurance that, as with all funds, long term performance monitoring and regular oversight would be in place with members being kept update to date with regular performance reports.

#### RESOLVED - Members

- a. Noted the report.
- b. Delegated to Officers the authority to review the contractual documentation required to support the launch of the GSS Bonds Subfund in line with previous delegations.

#### 12 **OVERVIEW OF POOLING PROGRESS**

The Head of Customer Relationship Management gave an overview on the progress of pooling including Partner Fund engagement, transition progress and plans, proposition launches and collective voice, as well as the risks to pooling.

#### RESOLVED - Members noted the report.

#### 13 UPDATE ON WIDER POOLING MATTERS

The Chief Executive Officer gave an update on wider pooling matters, in particular the LGPS: Fit for the Future initiative that recommends the consolidation of LGPS assets into fewer, larger pools by April 1, 2026.

Members discussed potential negative and positive impacts of the initiative and questioned officers on planned timelines, requirements and practical arrangements.

#### RESOLVED - Members noted the update.

**CHAIR** 





#### Border to Coast Joint Committee – 9 July 2025

#### **Public Questions**

#### Question 1 – Lesley Mountain (BCPP Fossil Free)

BCPP's 2025 Climate Change policy explicitly supports the scientific consensus around 1.5°C and the "rapid and far-reaching" transitions in energy needed to maintain this temperature level. In the light of South Yorkshire's policy change and your recent vote against the Chair of BP, what further escalation and "red lines" are you considering against BP, in order to comply with BCPP's commitment to 1.5°C?

#### Response

Thank you for your question and acknowledgement of our recent engagement with BP.

Border to Coast recognises that climate change is a systemic risk and that this presents a variety of material investment risks which we need to manage across our investment portfolios over the short, medium and long-term.

We have a commitment to achieve Net Zero carbon emissions by 2050 or sooner, and part of our strategy to achieve this is to use our influence as an active steward of capital.

Border to Coast believes that engagement and constructive dialogue with the companies we invest in is more effective than divestment, and that by remaining engaged we can effect change at those companies.

Our Responsible Investment Policy, which is available on our website, sets out the escalation process if our engagements do not lead to the desired results, which we are following with BP.

We escalated our engagement with BP following reports in late 2024 that it was to weaken its climate targets and transition plans, as part of a strategy reset. We made public statements and co-signed a public letter with 48 other shareholder signatories. Following confirmation of the strategy reset in Q1 2025, we met with BP to raise our concerns and advise BP of our voting and escalation policies, and the implications.

At BP's AGM in April 2025, we voted against management on an unprecedented number of agenda items, including the re-election of the Chair of the Board and three other directors. We voted against acceptance of the annual report and against approval of the remuneration report. As part of our engagement escalation, we publicly pre-declared these votes ahead of the AGM to encourage other shareholders, attracting media attention.

Following an exceptional 24% of shareholders voting against the re-election of the Chair, which was described in the specialist press as "historic" and requires a formal Board response, we are exploring possibilities for further engagement escalation. We are not at a stage to make further disclosure.

Border to Coast does not have 'red lines' but does expect oil and gas companies to meet independent benchmarks on net zero commitments, short, medium, and long-term emission reduction targets and decarbonisation strategy. Failure to meet these benchmarks results in robust engagement, including Board accountability.





# Border to Coast Joint Committee Calendar of Meetings

2025/26	2026/27	2027/28	
Wednesday, <b>9 July 2025</b> : Joint Committee meeting in Leeds	Wednesday, <b>8 July 2026</b> : Joint Committee meeting in Leeds	Wednesday, <b>7 July 2027</b> : Joint Committee meeting in Leeds	
Wednesday, 24 September 2025: Joint Committee meeting in Leeds	Wednesday, 23 September 2026: Joint Committee meeting in Leeds	2027:	
Thursday and Friday, <b>25 and 26 September 2025</b> : Border to Coast Annual Conference in Leeds	Thursday and Friday, <b>24 and 25 September 2026</b> : Border to Coast Annual Conference in Leeds	Thursday and Friday, <b>23 and 24 September 2027</b> : Border to Coast Annual Conference in Leeds	
Monday, <b>10 November 2025</b> : Virtual workshop	Tuesday, <b>10 November 2026</b> : Virtual workshop	Tuesday, <b>9 November 2027</b> : Virtual workshop	
Tuesday, <b>25 November 2025</b> : Joint Committee meeting in Leeds	Tuesday, <b>24 November 2026</b> : Joint Committee meeting in Leeds	Tuesday, <b>23 November 2027</b> : Joint Committee meeting in Leeds	
Thursday, <b>22 January 2026</b> : Virtual workshop	Thursday, <b>21 January 2027</b> : Virtual workshop	Thursday, <b>20 January 2028</b> : Virtual workshop	
Tuesday, <b>24 March 2026</b> : Joint Committee meeting in Leeds	Tuesday, <b>23 March 2027</b> : Joint Committee meeting in Leeds	Tuesday, <b>21 March 2028</b> : Joint Committee meeting in Leeds	





# Border to Coast Pensions Partnership Limited Joint Committee

Date of Meeting: 24th September 2025

Report Title: Joint Committee Budget

Report Sponsor: Neil Mason, Chair Officer Operations Group

1.0 Recommendation

1.1 The Joint Committee is asked to:

• Note the budget position for 2025/26.

### 2.0 2025/26 Joint Committee Budget

- 2.1 At the Joint Committee meeting in March 2025 a budget of £50,000 was approved for 2025/26.
- 2.2 The Budget is intended to cover costs incurred by the Joint Committee and the partner funds, including the secretarial services to convene and run meetings, and for collective advice and support (internal from partner funds and external sources) which may be required from time to time by all partner funds.
- 2.3 It is also considered reasonable that this budget is used to cover travel costs and expenses for any members or officers who are attending meetings to represent all partner funds. This will include but will not be limited to meetings with the Ministry of Housing and Communities and Local Government (MHCLG). This budget will not be used where members and officers are attending meetings to represent their own funds including Joint Committee meetings and Officer Operations Group Meetings.
- 2.4 The budget will also be used to cover travel expenses for scheme member representatives appointed as non-voting members to the Joint Committee. This is because they will be deemed to be representing the scheme members from all partner funds.
- 2.5 In line with the cost sharing principles these costs will be shared equally between the partner funds.

- 2.6 At the time of writing expenditure incurred for the year to date against this budget was £15,003.36. This primarily relates to external legal costs incurred for the Border to Coast Governance Review and the facilitator costs for the Change and Transformation Workshop.
- 2.7 Other expenditure which will be incurred in the current year, includes
  - Secretariat support to the Joint Committee, from South Yorkshire Pensions Authority.
  - Legal work to update the shareholder agreement following proposed addition of new Partner Funds.
  - Travel and subsistence for the scheme member representatives on the Joint Committee.

#### 3.0 Conclusion

3.1 For 2025/26 expenditure of £15,003 has been incurred against the £50,000 budget.

### **Report Author:**

Neil Sellstrom, neil.sellstrom@southtyneside.gov.uk

**Further Information and Background Documents:** 

N/A

**AGENDA ITEM 7** 



# Border to Coast Pensions Partnership Limited Joint Committee

Date of Meeting: 24th September 2025

Report Title: Responsible Investment update

Report Sponsor: Rachel Elwell - CEO

#### 1 Executive summary

- 1.1 Border to Coast strongly supports Responsible Investment. We believe that companies with good governance, diverse boards, and a strong focus on sustainability are more likely to be resilient and deliver better financial returns. We also believe that actively engaging with companies is the best way to manage systemic risks and help create long-term value for our Partner Funds.
- 1.2 This report provides an update on our RI activity and reporting. An update is also provided on engagement supporting our priority themes, both direct and through our involvement in collaborations, our voting, and other RI activity.
- 1.3 The quarterly stewardship and voting reports produced by Border to Coast and Robeco for the quarter ending 30 June 2025 have been published on our <u>website</u>.

#### 2 Recommendations

2.1 The Committee is asked to note the report.

#### 3 Engagement update

- 3.1 Engagement is ongoing to support delivery of Border to Coast's thematic engagement plan through a mix of direct company engagement by the RI and Investment Team, engagement conducted by Robeco and external managers, and through collaboration with other institutional investors.
- 3.2 We engaged over 30 companies during Q2 where votes were cast against management in line with our climate, deforestation, and human rights voting policies. These included Oil & Gas companies, banks, and firms with exposure to high deforestation-risk commodities. As part of our escalation approach in the Oil & Gas

- sector, we publicly pre-declared our climate votes against management ahead of the AGM at seven companies.
- 3.3 We endorsed three collective AGM questions at HSBC, Barclays, and Standard Chartered, coordinated by ShareAction. These called for reaffirmation of climate commitments and the adoption of sector-based sustainable finance targets.
- 3.4 We supported Investment team meetings with Cranswick to discuss animal welfare standards and LVMH to discuss labour standards in their supply chain and risk mitigation by management. We also met TotalEnergies to outline triggers for climate votes against management and to request a post-2030 net zero transition plan and interim targets. The company has shown improvement since direct engagement began two years ago and confirmed it has no plans to backtrack on its climate commitments.
- 3.5 As Chair of the IIGCC Working Group on Just Transition, we presented to the membership our experience of focused engagement and the development of sectorspecific expectations. We provided feedback on draft NZIF guidance for integrating Just Transition into investor climate strategies and committed to supporting CA100+ company leads to embed Just Transition into engagements on a sector-by-sector basis
- 3.6 The Net Zero Asset Managers initiative (NZAM) consultation on the future of the initiative closed in August 2025. Proposed updates to the Commitment Statement will be shared with all signatories in late Q3/early Q4 2025.

### 4 Voting

- 4.1 Peak voting season occurred during the quarter. We voted at 697 meetings over the quarter, April to June, voting on more than 10,000 agenda items in a quarter for the first time.
- 4.2 A weekly update on our watchlist of 31 priority companies is provided to Partner Funds with all voting recommendations. All priority companies are notified of our voting decisions prior to the AGM.
- 4.3 We implemented our new deforestation voting policy, which saw us vote against the Sustainability Committee chairs at 11 companies that either don't have adequate policies and processes in place to reduce their impact or are involved in deforestation-linked controversies.
- 4.4 We vote against the Chair of Oil and Gas companies that are not meeting our assessment framework which includes Transition Pathway Initiative (TPI) scores and Climate Action 100+ Net Zero Benchmark indicators. We also vote against the Chair of the Sustainability Committee at Banks not meeting the climate voting framework. So far this year, we have voted against 26 Oil and Gas company Chairs and 10 Bank Sustainability Committee Chairs.

#### 5 RI Strategy Review update

- 5.1 We have a 3-year RI strategy covering four areas: integrating ESG, active ownership, industry engagement, and reporting and governance and engagement 3-year strategy. Development of the next long-term RI strategy has been ongoing and has included engagement stakeholders across the organisation and Partner Funds. The internal engagement included workshops with the Board, the "Heads of" investment teams, and the RI team. The Partner Fund engagement included structured interviews with Officers from each of the Partner Funds. We have also undertaken an assessment of market practice versus Border to Coast's existing strategy.
- 5.2 There were some common themes that have emerged from the engagement with stakeholders, a selection of which are:
  - Most Partner Funds are happy with our current stance and positioning on RI.
  - There is recognition of the importance to ground RI in financial materiality and risk management.
  - Climate change is recognised as a key issue, but there is appetite to broaden the thematic focus, including across nature and governance.
  - There is alignment with stewardship approach including preference for engagement over divestment, but acknowledgement of divergent individual views.
  - Request for better reporting on engagement outcomes, and better data for private markets investments.
- 5.3 Next steps include carrying out the structured interviews with Officers at Candidate Funds, input at the Annual Conference on 25/26 September, and feedback on progress from internal teams. The proposed strategy will go to the Investment Committee in October ahead of proposal to the Board in November.

#### 6 Engagement Strategy Review update

- 6.1 We have a three-year Engagement Strategy which is currently under review for 2026-29. It covers our definition of engagement and sets out our approach, including direct engagement and via external managers, Robeco, and collaborations. It will identify our priority environmental and social engagement themes for the next three years, in addition to ongoing climate and governance engagement. The Strategy also sets out the criteria for the selection of engagements and details our approach to engagement escalation.
- 6.2 The draft Engagement Strategy includes a shortlist of three environmental themes and three social themes, which were selected using our criteria and are being consulted upon. One theme from each will be selected.
- 6.3 To date, we have received feedback from the Investment Team and have shared the short lists at the RI OOG meeting on 8 September. We will also seek input at our Annual Conference on 25 September. Two recommended themes will then be brought for approval, along with the broader Engagement Strategy.

#### 7 RI Policy Review update

- 7.1 In July we initiated our annual review of the Responsible Investment Policy, Corporate Governance & Voting Guidelines, and Climate Change Policy. The review process includes input from Partner Funds to ensure alignment and a unified voice. Robeco has supported the evaluation, benchmarking the Policies against best practice frameworks and peer approaches, and the RI team have compared current policies with likeminded peers including Brunel, RLAM, Aviva, and the Church of England.
- 7.2 Following the review process the key proposed updates to the policies include:
  - Lowering the thermal coal power generation revenue exclusion threshold from 50% to 25% in developed markets and from 70% to 50% in emerging markets, bringing 32 additional issuers into scope for exclusion based on August 2025 data. This is in line with the original intent when the exclusion was introduced that the thresholds would reduce over time.
  - Clarifying our approach to engagement and strengthening the narrative on the relationship between engagement and divestment.
  - Introducing a voting policy targeting nature-related risk priority companies, using the World Benchmarking Alliance Nature Benchmark to help identify material nature risks in portfolios.
- 7.3 The proposed changes have been shared with Investment Committee and Officers of Partner Funds at the RIOOG on 8 September. The RI team will be conducting further consultation with stakeholders across the organisation and with Partner Funds before the final proposal is presented to Board for approval in November.

#### 8 RI Team update

8.1 The role of RI Integration Manager has been filled, a new colleague joined us in August. An offer has been made and accepted for a new RI Manager role, to support the RI Team undertake verification and impact reporting for GSS Bonds fund.

#### 9 Reporting

- 9.1 The annual RI & Stewardship and Climate Change reports were published in July.
- 9.2 Quarterly ESG and carbon reporting was enhanced this quarter. Financed emissions are now calculated and reported on an Enterprise Value Including Cash (EVIC) rather than market capitalisation basis, in line with market best practice. Multi-asset emissions reporting was introduced, with SILB and MAC emissions reporting covering both corporate and sovereign AUM.
- 9.3 Alongside the methodology change, the Q2 Quarterly Fund ESG and Carbon reports were released in a refreshed format. The new iteration of reporting incorporated feedback from teams across Border to Coast and Partner Funds and introduced new metrics to provide additional insight, transparency, and reporting quality.
- 9.4 The quarterly stewardship reports produced by Border to Coast and Robeco, along with the voting reports, for the quarter ended 30 June 2025 are on our website.

#### 10 Risks

- 10.1 RI is a core component of Border to Coast's investment approach and is integral to delivering on the objectives of our Partner Funds. The following risks have been considered in the context of this report:
- 10.2 Reputational Risk: There is a risk that failure to meet our stated RI commitments could damage our reputation with stakeholders and the wider market.

  Mitigation: We maintain a long-term RI strategy and accompanying RI policies that are reviewed and updated to reflect evolving best practice. Our stewardship activities, voting records, and climate reporting are published on our website to ensure transparency and accountability.
- 10.3 Operational Risk: Errors or delays in ESG data reporting, voting execution, or engagement tracking could undermine the effectiveness of our RI activities. Mitigation: We have established governance processes for reporting and oversight. We monitor key RI risk indicators, such as missed votes and votes not aligned with policy, and report these quarterly.
- 10.4 Regulatory Risk: Non-compliance with FCA expectations or broader regulatory developments in ESG and stewardship could expose the firm to scrutiny or sanction. Mitigation: Our RI activities are aligned with FCA requirements and industry codes, including the UK Stewardship Code. We engage proactively with regulatory consultations and adapt our policies accordingly.

#### 11 Conclusion

- 11.1 Implementation of our engagement plan to support the priority engagement themes is progressing with direct engagement, collaborative engagement and that conducted by Robeco.
- 11.2 We continue to engage on policy issues through various forums and by responding to consultations.
- 11.3 We continue to evolve our responsible investment policies and strategies to ensure our approach remains aligned with industry best practice and Partner Fund appetite.
- 11.4 The Committee is asked to note the report.

#### 12 Author

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#### **Important Information**

Border to Coast Pensions Partnership Ltd is authorised and regulated by the Financial Conduct Authority (FRN 800511). The information provided in this paper does not constitute a financial promotion and is only intended for the use of Professional Investors. The value of your investment and any income you take from it may fall as well as rise and is not guaranteed. You might get back less than you invested. Issued by Border to Coast Pensions Partnership Ltd, Toronto Square, Leeds, LS1 2HP.

# Agenda Item 8

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

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# Agenda Item 9

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